BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the Educator License of CACCAMISE, PAUL J.	)))	DEFAULT ORDER OF SUSPENSION AND PROBATION

On December 18, 2025, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to Paul J. Caccamise (Caccamise) in which the Commission charged him with Gross Neglect of Duty. The Notice was sent via U.S. First Class and U.S. Certified Mail, USPS Tracking Number 9589 0710 5270 2307 8999 64, to the address on file with the Commission. The Notice designated the Commission file as the record for purposes of proving a prima facie case. The Notice of Opportunity of Hearing, dated December 18, 2025 and signed by Rachel Alpert, Executive Director, stated:

> "IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW YOUR REQUEST FOR HEARING, IF YOU FAIL TO APPEAR AT A HEARING, OR NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE."

As of March 9, 2026, the Commission has not heard from Caccamise. The Commission, therefore, finds Caccamise to be in default and enters the following findings of fact, conclusions of law, and final order, based on the files and records of the Commission concerning this matter.

FINDINGS OF FACT

1. The Commission has licensed Caccamise since January 10, 2025. Caccamise currently holds a Preliminary Teaching License with an endorsement for Drama (PK-12) which was issued on January 10, 2025 and expires on April 18, 2028. During all relevant times Caccamise was employed by the St. Helens School District (SHSD) and the Rainer School District (RSD).

2. On October 11, 2024, TSPC received a School District Misconduct report from the SHSD alleging that Caccamise, a teacher at the St. Helens High School (SHHS) had falsified his employment application when he had applied to the SHSD for

employment. Specifically, the report indicates that Caccamise failed to provide a reason for why his employment in Missouri had ended. Additionally, the report states that Caccamise also failed to report criminal activity in Kansas.

On February 24, 2025, TSPC received a second School District Misconduct Report from the RSD alleging that Caccamise failed to include relevant information and/or misrepresented himself on an RSD employment application. Specifically, the report alleges that Caccamise failed to disclose on a RSD substitute teaching application that he was under investigation when he left his employment with the SHSD.

3. An investigation into this matter determined the following:

- On August 22, 2024, Caccamise submitted an online application for employment for the 2024-2025 school year as a high school drama/AVID teacher with the SHSD.
- Additionally, on November 4, 2024, Caccamise submitted an online application for a substitute teaching position for the 2024-2025 school year with the RSD.
- During the districts' background checks both the SHSD and the RSD received information that Caccamise had omitted/misrepresented information on his application. Examples of the omissions are as follow:

    - Caccamise neglected to include in his application that he had worked for the Douglas County School District (DCSD) in Colorado in 2015.
    - During the investigation Caccamise admitted to not disclosing DCSD as a past employer because he had been accused of assaulting a student.
    - Caccamise failed to disclose that when he left employment with the Kansas City Public School District in Kansas City, Kansas in 2023 that he was under investigation for inappropriate boundaries with students and that the district had opted not to renew his contract.

- A review of both SHSD and RSD applications as well as Caccamise's TSPC licensure application revealed that he answered all relevant character

questions regarding prior criminal conduct/arrests in the negative, meaning Caccamise disclosed no prior criminal conduct/arrests.

- Background check information reveals that Caccamise failed to disclose the following criminal/arrest information on his applications:

    - Arrests for two (2) misdemeanor counts of Assisting a Minor Obtain Alcohol from April of 2003 in New Mexico. (Charges were dismissed)
    - Arrests for eight (8) misdemeanor counts of Domestic Battery in Overland Park Kansas in 2024. (District Attorney declined to prosecute)

- On February 7, 2025, Caccamise accepted a substitute teaching position with the RSD.
- On February 11, 2025, the RSD received a complaint about Caccamise placing his hands on a student.
- The RSD began investigating this matter, and during their investigation it was revealed that Caccamise had failed to disclose on the RSD employment application that he had previously worked for the SHSD and had failed to disclose that he had signed a separation agreement with the SHSD after the district began investigating concerns over his interactions with a student.

4. On March 25, 2025, TSPC investigative staff mailed Caccamise two letters via USPS regular and certified mail to the address of record on file with the Commission, requesting that he participate in an investigative interview. Both letters were returned to TSPC as "Unclaimed, Unable to Forward, and Not Deliverable." On April 9, 2025, TSPC mailed two more interview request letters to what was believed to be Caccamise's new address in Texas that had been provided by the RSD. These letters were also mailed via USPS regular and certified mail. The certified letter was returned as "Unclaimed and Unable to Forward" but the regular mailed letter was not returned and was assumed to be delivered.

The letter that was delivered states the following:

". . . As a part of the Preliminary Investigation, please contact me within 14 days of the date of this letter to schedule an interview . . . If you choose to be represented, please have your attorney contact me for an interview date and time. If you or your attorney fails to contact me within the requested time period, you may be charged with failure or refusal by an educator under investigation to respond to requests for information or participate in interviews with a Commission representative (OAR 584-020-0040(4)(p))."

As of the writing of this Notice of Hearing, Caccamise has not made contact with TSPC.

CONCLUSIONS OF LAW

The conduct described in section three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations), and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(3)(a)(*Maintain the dignity of the profession by respecting and obeying the law, exemplifying personal integrity and honesty).*

Additionally, the conduct described in section four (4) above constitutes gross neglect of duty in violation of ORS 342-175(1)(b); OAR 584-020-0040(4)(p) (Subject to the exercise of any legal right or privilege, failure or refusal by an educator under investigation to respond to requests for information, to furnish documents or to participate in interviews with a Commission representative relating to a Commission investigation).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

FINAL ORDER

The Commission hereby issues a thirty (30) day suspension and three (3) years probation upon Caccamise's Oregon educator license. Furthermore, Caccamise will be required to complete an approved Boundaries training prior to reinstatement. The period of probation will become effective on the date of reinstatement of licensure. The period of probation is subject to the following conditions:

1. Caccamise shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

IT IS SO ORDERED THIS 11 day of March, 2026.

TEACHER STANDARDS AND PRACTICES COMMISSION

By: Rachel Alpert
Rachel Alpert, Executive Director

NOTICE OF APPEAL OR RIGHTS

YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.